

September 1983
Indiana University
Vol. VII, No. 1



COMMENTARY

Our January, 1983, issue of AAUP News contained a graph and discussion on the decline of IUB faculty salary and compensation in the 1972-82 decade as compared with the cost price index and with faculty salary and compensation at the two other major universities of the state, Purdue (PUL) and Notre Dame (ND). New data in the AAUP Special Issue of Academe, July, 1983, indicate that the gap between IUB and the other two schools continues to widen. For example, the 1982-83 increase in salary for professors was 5.1% at IUB, 7.1% at PUL, and 12.3% at ND. For associate professors, the respective increases were 5.8%, 8.0%, and 13.3%. For assistant professors, the respective increases were 6.9%, 7.7%, and 15.9%. Among all 160 U.S. category I doctoral degree granting institutions, the salary for professors is in the 20-39.9 percentile interval for IUB and in the 60-79.9 percentile interval for PUL and ND!

Equally alarming is a comparison of 1982-83 IUB faculty salary and compensation data with the twenty other "five-star" U.S. universities and with the nine other Big Ten schools. (The academic "star" ratings used on the following page were reported in the February 10, 1983, issue of the IU Legislative Review, p. 2, derived from the 1982 New York Times book, Selective Guide to Colleges.) To save space, the following tables contain data for professors (PR) and for all ranks (AR). Data for associate and assistant professors can be obtained from the July, 1983, special issue of Academe which has been sent by the national office to all AAUP members and which is available also at the Main Library.

In nearly every category, IUB is at or very near the bottom. Indeed, the Big Ten data suggest evidence of a "merit system in reverse." As we stated in the January, 1983, issue of the AAUP News, "our highest priority must continue to be the restoration of IUB faculty salaries to more competitive levels, for doing so is to make an investment. . . not only in the good health of our university but of the state as well, much of the future leadership of which is educated and trained on our campus."

	<u>SALARY</u> (K\$)		<u>COMPENSATION</u> (K\$)	
	<u>PR</u>	<u>AR</u>	<u>PR</u>	<u>AR</u>
<u>The 21 Five-Star U.S. Universities</u>				
Range:	36.2-53.6	30.2-43.3	45.0-64.5	37.4-53.3
Average:	44.8	36.1	54.6	43.9
IUB:	36.2	30.2	45.8	38.5
<u>The 4 Five-Star Big Ten Universities</u>				
Range:	36.2-42.2	30.2-34.7	45.0-51.1	37.4-42.5
Average:	39.2	32.8	47.0	39.7
IUB:	36.2	30.2	45.8	38.5
<u>The 3 Four-Star Big Ten Universities</u>				
Range:	39.5-42.6	32.6-34.7	47.3-50.9	39.4-41.1
Average:	41.2	33.7	49.0	40.1
<u>The 3 Three-Star Big Ten Universities</u>				
Range:	36.8-40.5	31.2-32.4	44.7-49.9	38.3-40.3
Average:	38.7	31.6	47.5	39.0
PUL:	40.5	31.2	49.9	38.5
<u>The 10 Big Ten Universities</u>				
Range:	36.2-42.6	30.2-34.7	44.7-51.1	37.4-42.5
Average:	39.7	32.7	47.8	39.7
PUL:	40.5	31.2	49.9	38.5
IUB:	36.2	30.2	45.8	38.5

• AAUP Sponsored Meeting Open to the Public •

Congressman Frank McCloskey

CONGRESS AND EDUCATION

Wednesday, October 12
8:00 p.m.

Woodburn Hall 004

BLOOMINGTON FACULTY POLL

The poll of IUB faculty members currently being conducted by the Indiana Poll had its origin in recommendations made by our AAUP Executive Committee to Vice President Gros Louis. Subsequently it was decided that it would be conducted under the aegis of the Faculty Council's Faculty Affairs Committee. A number of the items on the phone questionnaire were contributed by the AAUP chapter. About 40 percent of the faculty will be polled by telephone in October. The AAUP will be interested in examining the results closely and considering which actions should be forthcoming as a result of the findings. Please cooperate if you are among those polled.

* * * * *

CHAPTER NOTES

At the annual meeting of the Indiana AAUP conference, held at Purdue on August 26-27, Bob Bareikis of our chapter was elected president of the state conference. Several other members of the Bloomington chapter also attended the meeting, including national vice-president Paul Strohm, who spoke on "Two Threats to Tenure."

Earlier, at the annual meeting of the national AAUP in Washington, the IUB chapter was singled out for special recognition for its 1982-83 recruitment achievement. We added more new members last year than any other chapter in the nation. The recruitment campaign was spearheaded by Sheila Lindenbaum (English).

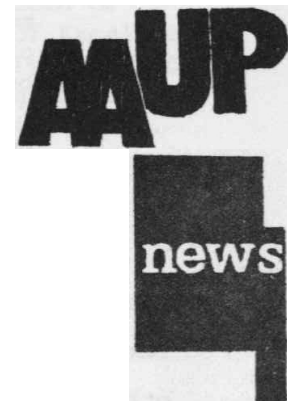
AAUP - IUB EXECUTIVE COMMITTEE 1983-84

Bob Bareikis (Germanic Languages)
John Castellan (Psychology)
Gil Chaitin (French & Italian)
Jim Christoph (Political Science)
Bo Clark (Philosophy)
Shirley Fitzgibbons (Library)
Don Gray (English)
Henry Hofstetter (Optometry)

Norman Overly (Education)
Jeanne Patterson (SPEA)
Ted Ramage (Classics)
Sharon Smith (Education)
Gene Weinberg (Biology)
Bill Wheeler (Mathematics)
Gary Wiggins (Chemistry Library)
Gary Wittlich (Music)

Officers: Weinberg, president; Wheeler, vice-president;
Gray, treasurer; Christoph, secretary.

Gene Weinberg
President, AAUP IUB
Jordan Hall, Room 416
Indiana University
Bloomington, IN 47405



83