

AAUP NEWS

AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS - INDIANA UNIVERSITY, BLOOMINGTON CHAPTER

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"STATE OF THE CHAPTER" REPORT---by
AAUP President Albert Ruesink

When I assumed office in April without the benefit of a year's experience as president-elect, I moved from AAUP obscurity to a situation where the membership expected miracles. To get me oriented and to get the organization pointed towards the fall, we did the unprecedented and held four Executive Committee meetings this summer. In addition, Paul Strohm and I attended the National AAUP meetings in June.

At our first Ex-com meeting we wrestled with the problem of I.U. awarding an honorary degree to President H.K. Banda of Malawi. The AAUP expressed public dismay and embarrassment in honoring one who has so little respect for democratic principles. We urged the Faculty Council to review the procedures for nominating and considering honorary degree candidates. We also stressed that intellectual achievement should be given higher priority in making awards. I'm happy to report that the UFC will review existing policies on October 10.

Subsequent Ex-com meetings dealt with fall programs and year-long goals. The open Forum on Financial Status of IUB (see p.3) was one result. We also focused on the current evaluation of President John W. Ryan. We feel that he and the Board of Trustees must be given sharp, clear signals as to faculty thinking about his presidency. We have joined with the AFT in ensuring that the survey of faculty opinion on this matter be done in a comprehensive, professional manner.

Other concerns of the AAUP include:

1. generation of specific guidelines for relationships between the I.U. community and the CIA, FBI, and other agencies.
2. Revision of the local AAUP constitution to help us become an even more vital force on campus.
3. Investigation of why the physical plant often does not accomplish repair and remodeling jobs for faculty in an effective and efficient manner. This has lowered faculty morale about research and has been a significant factor in the decision of some

outstanding faculty to leave I.U.

4. An attempt to minimize the future impact on I.U. faculty of declining student enrollments.

5. Supporting collective bargaining legislation for state university faculties in Indiana. Faculty members at I.U. should have the right to vote on this issue, eventhough ---as was reported in the IDS on September 22---I have some reservations about collective bargaining itself.

Though the details of the AAUP national meeting are available in the Bulletin, I want to report briefly on my impressions. First of all, it raised my consciousness considerably regarding the unique job-related problems we face, as well as the great opportunities we have. Obviously, we can meet the problems better if we present a united front, with an organizational structure to press for our goals. We are set apart from other "labor groups" by the unusual nature of our 'products' (students, research, and public service) and ways in which capital for our salaries is obtained. If any group has the traditions and expertise to deal effectively with the problems faced by our profession, the AAUP does.

I was also impressed during the national meeting with the creative way in which the AAUP has attempted to meet the needs both of those who are involved with collective bargaining and of those who are not--eventhough it stretches the resources of the organization to do so.

California's Proposition 13 hung heavy over the proceedings. Without doubt it reflects a general mood of the country today, and the financial exigencies resulting from such thinking are sure to threaten our traditional concepts of both tenure and academic freedom as well leaving much less room for new blood to enter faculty ranks.

The Association voted censure of three universities, including the whole SUNY system for its dismissal of over 100 non-tenured and tenured faculty in 1975-76 under the guise of financial retrenchment. Three schools which had "cleaned up their acts" were removed from the censured list--which now includes 30 schools (none in Indiana). It is apparent that AAUP remains an important

force in promoting faculty rights and academic freedom!

Finally, the workshops at the national meeting have already proved useful to me in my interactions with both AAUP members and I.U. administrators. Significant were the workshops on (1) employment of part-time faculty; (2) program ideas for non-collective bargaining chapters; and (3) public responsibility of higher education.

As a parting note, I want to stress that I am anxious to work toward the goals of the majority of the faculty while inhibiting minority viewpoints as little as possible. I, therefore, encourage faculty members to write me, c/o the Biology Department, Jordan Hall, or phone (7-5555) with their ideas.

AAUP/AFT PROVIDE ASSISTANCE IN PRESIDENTIAL EVALUATION

Professors William Burgan (AAUP) and Bary Malik (AFT) were guests of the Faculty Presidential Review Committee on September 22. Chairman John Long outlined the committee's plans for gathering faculty opinion. These include (1) the initial, unstructured solicitation recently distributed to the entire IU faculty; (2) a letter in October sent to about 200 selected individuals, asking for response to any or all of four questions; (3) a machine-readable questionnaire, to be mailed to a stratified random sample of faculty on all campuses; and (4) meetings with individuals who request an interview in preference to making a written response. The committee also intends to ask for the views of groups such as the AAUP and AFT, but had decided against extensive use of outside sources.

At the committee's invitation, Professors Burgan and Malik passed out a list of questions drawn up by members of AAUP and AFT bearing on President Ryan's performance in office. Both spoke in favor of mailing the questionnaire to all faculty, and they urged that the results of the survey and of the committee's inquiry as a whole be made public. Professor Long commented that while the committee can recommend partial or total publication of its findings, the final decision on this matter rests with the Board of Trustees. The committee itself has not yet determined what recommendation to make. In debating the merits of full census versus random sampling, Prof. Karl Schuessler con-

ceded that a census would have public relations and cathartic advantages, but argued that the opportunity for followups obtainable through selection of a sample would yield a more accurate assessment of faculty opinion and faculty apathy. The committee subsequently decided in favor of mailings to a 25% random sample with at least two followups. They appointed a sub-committee to make full use of the AAUP/AFT proposals in drafting the questionnaire.

NEWS FROM THE FACULTY COUNCILS.

The University Faculty Council on October 10 will be giving a first reading to proposed changes in Medical Insurance and Retirement (18-20 Year Rule Component) Plans. Contact your representative or Co-Secretary Rita Naremore before the November 14 final vote if you have strong opinions on the proposals.

Vice President Robert O'Neil will be giving his State of the Campus address on October 24.

The Faculty Affairs Committee of the BFC will shortly consider procedures for the review of campus administrators paralleling those adopted for university leaders by the UFC last spring.

The BFC will also consider the merits of having a faculty "lobbyist" or spokesperson to represent its views with the HEC, legislature, and the general public.

CHAPTER OFFICERS FOR 1978-79

President--Al Ruesink (Biology)
 Vice Pres.--J. Gus Liebenow (Poli. Sci.)
 Treasurer--Oleg Kudryk (Libraries)
 Recording Sec.--Hans Tischler (Music)
 Correspond. Sec.--Joseph Zinnes (Psych.)
 Executive Committee: William Burgan (English); Arghyrios Fatouros (Law--Committee on Economic Status of Faculty); R. Kent Honeycutt (Astronomy); Don Lichtenberg (Physics); Sheila Lindenbaum (English); Henry Hofstetter (Optometry); Jerome Mintz (Anthropology--Committee on Academic Freedom); Ron Montaperto (Poli. Sci.); Cleve Wilhoit (Journalism).

IUB FACULTY SALARIES FALL
FURTHER BEHIND SALARIES AT PURDUE

Based on information submitted by all universities to the AAUP, the AAUP Bulletin last year revealed that faculty salaries at Purdue-Lafayette were going up faster than at Bloomington. The figures were:

	<u>Percent Increase</u> (1976-77 compared to 1975-76)		
	Asst.Prof./Assoc.Prof./Prof.		
IUB	4.0	5.2	3.5
PU	5.8	6.5	6.4

Recently published figures for 1977-78 reveal that things haven't changed at all:

	<u>Percent Increase</u> (1977-78 compared to 1976-77)		
	Asst.Prof./Assoc.Prof./Prof.		
IUB	4.3	4.5	5.7
PU	6.6	6.1	6.9

Was this simply a matter of Purdue catching up? Data from the AAUP Bulletin would reveal otherwise:

	<u>Faculty compensation 1977-78</u> Asst.Prof./Assoc.Prof./Prof.		
IUB	\$19,200	23,400	31,600
PU	\$19,500	24,500	33,900

Picking up on the complaint of the I.U. administration that it is misleading to compare categories of salaries without considering turn-over of personnel within those categories, AAUP now has data from IU on the average salary increase for all continuing personnel. Based upon findings in the Sept. Bulletin, it indicates:

	<u>Percentage salary increases for</u> <u>continuing faculty (1977-78</u> compared to 1976-77).		
	Asst.Prof./Assoc.Prof./Prof.		
IUB	7.0	6.3	5.5
PU	7.8	7.2	6.8

We see that even by this measure IU is being treated worse than Purdue. Why? The IU administration periodically states that faculty salaries have the highest priority. The facts indicate otherwise.

---Don Lichtenberg

OPEN FORUM ON ECONOMIC STATUS OF THE
BLOOMINGTON CAMPUS

Four IU administrators accepted the AAUP invitation to meet with the faculty on September 26 to discuss fiscal problems and priorities of this campus. A substantial turn-out at the Univ. Club lounge heard presentations by Edgar Williams, V.P. for Administration; Jim Elliott, V.P. for Finance, IU Foundation; Ward Schaap, IUB Budgetary Dean; and Ken Gros Louis, Dean of A. & S.

Ed Williams traced the routing of the I.U. budget internally and through the various state agencies. He noted that our problems are attributable to inflation; the fact that education ranks only 5th or 6th in the governor's priorities; and to absence of IU credibility in the past regarding data submitted to the state. Williams wanted to stress that IUB is still regarded by the President as the most important campus in the system, and "no one desires to change that."

In giving a history of the Foundation, Jim Elliott noted that IUF is a fund-raising and not a grant making body. Over 95% of its funds are restricted in one way or another by the donors. The first priority (as it has been for several years) is the establishment of endowed chairs.

Ward Schaap commented that the "budget is not as good as it could be; not as bad as it might be." He insisted that faculty salaries have held their own in terms of constituting roughly 35% of the total I.U. budget. He is optimistic that I.U. can regain its position at the midpoint in the Big Ten in terms of faculty salaries.

Ken Gros Louis, as new Dean, was aware that drops in A & S enrollments would require the reduction or elimination of some programs, but he was concerned that this be done within the framework of re-examining our existing programs and setting new priorities. He insisted that small academic programs can still be outstanding programs. He was encouraged by the fact that most of the significant budgetary decisions at I.U. are made at the departmental or the college/school level and not higher up.

Although most faculty members who attended the Open Forum felt that this was a most fruitful start of a dialog, the question period did reveal the depth of faculty concern--or even anger--over the economic status of this campus. Several commentators indicated that they did not feel that the ad-

ministration had been vigorous in pressing the university's case for better funding. Others queried the panelists regarding the failure to involve faculty directly in presenting the university's budget to the state.

Questions were also raised about the self-defeating consequences of another tuition hike; about the contrast between I.U. and

Purdue faculty salaries; and about the lack of candor in the defense of the research needs of this campus. Several faculty members remarked after the Forum that they had learned more about the Foundation that evening than they had in more than a decade of service at I.U. On balance, the Forum was a healthy beginning.

Indiana University (Bloomington) Chapter

(Members must be members of the National AAUP or join it concurrently.)

TO: Oleg Kudryk, Library E350

Enclosed are my \$5.00 dues for membership in the IU-Bloomington Chapter of the AAUP.

Name: _____

Department/School: _____

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