Indiana University Bloomington chapter of the American Association of University Professors (IUB-AAUP)

Chapter Bylaws

Article I: Name:

The name of this organization is the Indiana University Bloomington chapter of the American Association of University Professors (AAUP or the Association).

Article II: Purposes:

The purposes of this chapter are to:

- 1. Support the policies and goals of the Association as set forth in Article I of the AAUP Constitution, and in all matters act in harmony with the principles and procedures of national Association and its constitution;
- 2. Facilitate the cooperation of teachers and research scholars in universities and colleges, and in professional schools of similar grade, for the promotion of the interests of higher education and research, and in general to increase the usefulness and advance the standards, ideals, and welfare of the profession.
- 3. Defend academic freedom at Indiana University Bloomington and throughout academe;
- 4. Encourage faculty participation in governance at Indiana University Bloomington;
- 5. Protect and advance the professional status and interests of all faculty;
- 6. Promote the economic security of those who teach, research and serve the well-being of students in higher education, and organize to further inclusive, fair, dignified and equitable conditions for work and life, not excluding support for those who seek collective bargaining representation;
- 7. Ensure higher education's contribution to the common good;
- 8. Facilitate the dissemination of information on higher education principles and practices;
- 9. Inform the academic community about AAUP standards and policy statements; and
- 10. Develop necessary and proper chapter programs for the accomplishment of the aforementioned purposes.

In furtherance of the purposes described above, but not in limitation thereof, the chapter shall have power to conduct studies; to disseminate statistics and other information; to engage in appropriate fundraising activities; to conduct promotional activities, including advertising and publicity, in or by any suitable manner of media; to hold such property as is necessary to accomplish its purposes; and to employ individuals to further its purposes under Article II. This chapter is organized and operated for the above stated purposes, and for other nonprofit purposes. No part of its assets, income, or profits shall be distributable to, or inure to the benefit of, any individual, except in consideration of services rendered.

Article III: Members:

Eligibility for voting membership in this chapter shall extend to all current and retired faculty members and graduate students with academic appointments at Indiana University, Bloomington who are national members of the American Association of University Professors. Associate members (IUB employees whose duties are primarily administrative and members of the public who are members of the national AAUP) are welcome but do not have chapter voting privileges.

Article IV: Officers and Organization:

The officers of this organization shall be the president, vice-president, secretary, and treasurer. Officers may serve consecutive terms. Elections will be held annually during the spring semester, with new officers assuming their positions on July 1. Elections for officers will be decided by majority. In the event no candidate receives a majority, a run-off will be held between the two candidates receiving the highest numbers of votes.

<u>President</u>: The duties of the president shall include carrying out the policies of the chapter, appointing all committees of the chapter, exercising general supervision over the activities of the chapter, responding to inquiries from the media, and presiding at meetings of the chapter and executive committee. The president shall be a member ex officio of all committees. The president shall represent the chapter in interactions with university administrators and faculty governance leaders, and shall maintain communication with the Indiana state AAUP conference and other AAUP chapters within the IU system. The president shall convene other officers of the chapter as an agenda committee for executive committee meetings.

<u>Vice-President</u>: The duties of the vice-president shall include scheduling executive committee and chapter meetings, preparing or overseeing the preparation of newsletters for distribution to the faculty, sharing website maintenance tasks with the secretary, as agreed, and sharing ownership and monitoring of listservs with the secretary, as agreed. The vice-president shall receive email messages sent to the chapter email account and forward them to the president and, as appropriate, other officers.

Secretary: The duties of the secretary shall include keeping a record of all proceedings and correspondence of the chapter, certifying chapter delegates to the Association's annual meeting, and maintaining official contact with the Association. It shall be the duty of the secretary to provide the Association the names of the officers of the chapter and the chapter bylaws and to conduct the correspondence of the chapter with the Association. The secretary shall take minutes of executive committee meetings for circulation and approval by executive committee members and of chapter meetings for approval by the executive committee and circulation to chapter members. The secretary shall maintain chapter membership lists, send welcome messages to new members, and notify members whose membership lapses. The secretary shall share with the vice-president website maintenance tasks, as well as sharing ownership and monitoring of listservs, as agreed.

<u>Treasurer:</u> The treasurer shall keep an accurate record of all funds received and disbursed. At the request of the executive committee, the treasurer shall prepare an annual chapter budget and report of finances, and submit them for approval. It shall be the duty of the treasurer to remit to the Association and/or to the applicable state conference any dues collected on behalf of the Association and/or conference.

Specific duties of chapter officers may be assigned differently by agreement. In some cases, particular functions may be performed by executive committee members who are not officers or, in exceptional cases, by other chapter members.

When an officer has resigned or is disqualified, the executive committee is empowered to fill the vacancy by appointment notifying the membership and inviting requests for a special election within a specified period of not more than one month. The person appointed by the executive committee shall hold office for the remainder of the term unless a special election is requested by twenty percent of the membership, in which case a special election shall be held promptly

Article V: Dues:

The chapter may establish chapter dues. Any chapter dues will be established by a secret ballot vote conducted among voting chapter members. The vote may be conducted either by mail ballot or, after reasonable notice, at a regular or special membership meeting. Chapter members must pay current AAUP dues, any mandatory conference dues, and chapter dues.

Article VI: Committees:

A. Executive Committee:

The executive committee shall consist of the elected officers of the chapter, the immediate past president, the chair of Committee A, and, normally, four to six members elected at large (comprising a total membership between ten and twelve). Elections to the executive committee will be held in the spring concurrently with officer elections, with terms beginning on July 1. Candidates for executive committee positions who receive the highest number of votes corresponding to the number of positions to be filled in an election cycle shall be declared elected. The elected executive committee may, by a two-thirds vote, appoint up to two additional members to the committee at any point during its term of office. Appointed members terms will expire on June 30, regardless of their dates of appointment.

The majority of the executive committee shall constitute a quorum for conduct of business of the committee.

The executive committee shall assume responsibility for the chapter's continuing effective presence at the institution, keeping all positions on the executive committee filled as vacancies occur.

The executive committee shall:

- 1. Meet regularly;
- 2. Respond to faculty members seeking assistance;
- 3. Conduct the business of the chapter between meetings;
- 4. Regularly recruit members and encourage maintenance of membership;
- 5. Make necessary appointments to complete an unexpired term of any officer;
- 6. Set the agenda with appropriate notice for chapter meetings;
- 7. Consult regularly with the administration and faculty governance on matters of mutual interest.

B. Other Committees:

The chapter may create additional standing and ad hoc committees as necessary to promote the welfare of the chapter. The chair and members of these committees shall be appointed by the executive committee. Among these committees shall be a Committee on Academic Freedom (Committee A).

C. Committee A:

Committee A shall provide confidential guidance and support for any campus academic appointee who feels that administrative actions applied to them have been inappropriate and wishes to pursue some form of remediation. The committee shall serve all academic colleagues, regardless of whether they are chapter members, including tenure-track and non-tenure-track faculty, as well as student academic appointees. The committee chair shall serve as a member of the executive committee.

Article VII: Meetings:

The chapter shall hold regular meetings in-person or remotely at least twice each academic year. Normally, at least one meeting shall be in-person.

Special meetings of the chapter may be called by the president or a majority of the executive committee. Written notice of such meetings shall be provided to members. The president shall call special meetings of the chapter within seven days of being so directed by the executive committee or by a petition signed by ten percent of the members.

The quorum required for the transaction of business at all meetings of the chapter shall consist of 20 percent of the members.

Article VIII: Resolutions and Public Statements:

Resolutions and public statements of the IUB chapter of the AAUP may be submitted by any member to any member or members of the executive committee. The executive committee will decide whether to forward the matter to the membership for a vote on chapter adoption. A resolution or statement requires a majority of voting chapter members for adoption subject to a quorum voting. A voting quorum consists of 20 percent of the members. Statements may also be issued by the executive committee itself upon majority approval of the committee and be distributed with the notification that they are statements from the executive committee.

Article IX: Dissolution: Upon dissolution of the chapter, its assets shall be distributed to the Association, a professional association.

Article X: Amendments: These bylaws may be amended by majority of voting chapter members for adoption subject to a quorum voting, provided that a notice setting forth the proposed amendment or amendments an explanation thereof and known objections thereto shall have been sent to each member at least twenty days prior to the close of the vote. A voting quorum consists of 25 percent of the members. Any member of the chapter may initiate an amendment.

Enacted this 14th day of April in the year 2024.